

MEMORANDUM

I, Ed F. Ackermann, as only surviving manager of The Bueche Cemetary do on this 27 day of January 1975 appoint Ivon E. Ackermann and C. W. Bueche Jr. as the new managers of The Bueche Cemetary to act and work under the rules of the memorandum of agreement, dated the 22nd day of August 1921, for The Bueche Cemetary. In so doing, I resign my position as manager of The Bueche Cemetary and affix my name to this memorandum.

Ed F. Ackermann

Ed F. Ackermann

BUECHE CEMETERY TRUST FUND

MEMORANDUM

On the 27th day of January 1975, Ed F. Ackermann, the only surviving manager of The Bueche Cemetery appointed Ivon E. Ackermann and C. W. Bueche, Jr. as managers of The Bueche Cemetery. Now, I, Ivon E. Ackermann, and I, C. W. Bueche, Jr., on this the 1st day of June, 1993 appoint Don W. Ackerman as the new manager of The Bueche Cemetery to act and work under the rules of the memorandum of agreement, dated the 22nd day of August 1921, for The Bueche Cemetery. In so doing, I/We resign my/our position as manager(s) of The Bueche Cemetery and affix my/our name(s) to this memorandum.

Ivon E. Ackermann 6/3/1993
Ivon E. Ackermann

C. W. Bueche, Jr.
C. W. Bueche, Jr.

I, Don W. Ackerman, manager and trustee of said Bueche Cemetery (Cemetery) hereby appoints Carol Bueche as the assistant manager of said Cemetery. In the event that I should die or resign my position as manager of said Cemetery, the assistant manager shall assume the full responsibilities and powers assigned to the manager.

Don W. Ackerman 3/6/1997
Don W. Ackerman (aka Don Ackermann)

AMENDMENT

The memorandum of agreement, dated the 22nd day of August 1921, which covers the operating rules for The Bueche Cemetary is hereby amended, according to rule 8 of said agreement, to include the following additional numbered rules:

10th. Said managers shall appoint an advisory committee which will function as outlined in following rules. Said advisory committee shall consist of three members selected from families owning burial lots in The Bueche Cemetary. Said managers will keep a record of committee members appointed and when appointed. When a committee member dies or resigns, said managers will appoint a replacement as given above.

11th. Said advisory committee will convene at the call of the managers. Said managers may propose or discuss management activities related to the operation of The Bueche Cemetary to said advisory committee. Said advisory committee may discuss proposed management actions with the families they represent and thus subsequently advise the said managers as to the desires of the general population of burial lot owners. Said managers will consider the advice of said advisory committee when said managers finalize any cemetary management actions.

12th. Said advisory committee does not conduct any cemetary business and only exists as an advisory committee and spokesmen for the total population of burial lot owners.

13th. Said managers retain all functions and responsibilities outlined in the original memorandum of agreement. Opinions, suggestions, and advice furnished by said advisory committee may or may not be used by said managers in view of the overall factors influencing the management of The Bueche Cemetary.

In witness hereto said managers affix their names on the 28 day of January 1975 and agree to this amendment:

Ivan E. Ackermann

Charles W. Bueche, Jr.

MEMORANDUM

In accordance with rule 10 of the memorandum of agreement, dated August 22, 1921, as amended January 28 - 1975, for managing The Bueche Cemetary, we the undersigned as managers of The Bueche Cemetary do appoint the following members to comprise an advisory committee: (1) Mrs. Louis H. Morgan, (2) Anton Bueche, (3) Ella Beck.

(This committee was appointed June 28, 1975)

Ivon E. Ackermann
Ivon E. Ackermann, Manager

, Manager